

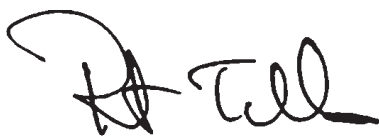
Civmec Construction and Engineering is an integrated, multi-disciplined construction and engineering service provider to the oil and gas, metals and minerals, infrastructure and marine and defence markets.

Strong environmental performance is a major component to the ongoing success, growth and sustainability of our Company. Our key business strategies and operating method is to promote an environmentally aware culture through training and communication, demonstrate leadership and commitment and continually improve our environmental performance across the business.

To achieve the above commitments, we shall:

- Provide appropriate resources to ensure good environmental management practices are in place to facilitate the protection of the environment and surrounding communities.
- Develop measurable objectives and targets to assist in meeting our environmental commitments and to encourage and facilitate ongoing continual improvement.
- Operate in compliance with all relevant environmental legislation, ISO 14001 environmental management system, client requirements and other voluntary commitments the Company may subscribe to.
- Promote key environmental aspects that are relevant to our business such as; pollution prevention of air, soil and water, conservation of flora and fauna, recycling and waste management practices, resource efficiency and community impacts.
- Ensure all our sub-contractors and other relevant parties working for or on behalf of the Company comply with our approach towards responsible environmental management.

We all have a responsibility to respect the environment and communities we work in, by following the above principles we can go a long way towards achieving this.



Patrick Tallon  
Chief Executive Officer  
Civmec Construction and Engineering  
April 2019