

Civmec Construction and Engineering is an integrated, multi-disciplined construction and engineering service provider to the oil and gas, metals and minerals, infrastructure and marine and defence markets.

Civmec is committed to provide a workplace where no injury or work related illness is considered acceptable and our activities are undertaken without compromising the safety, health and wellbeing of any person.

Our Managers and Supervisors demonstrate their leadership by:

- Ensuring the health and safety of our workforce is considered in the planning of our work.
- Promoting health and safety initiatives with employees, contractors and other key stakeholders.
- Communicating with the workforce on health and safety matters at every opportunity.

Our people are empowered to:

- Stop work if a situation is believed to jeopardise the safety of themselves or another person.
- Report hazards, incidents and near misses.
- Identify, control or eliminate workplace risks and hazards.
- Identify opportunities to improve our health and safety processes.

Our systems ensure:

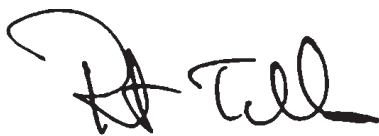
- The dynamics of Civmec's business are met through a robust and adaptable health and safety management system.
- Meaningful objectives and targets are established to achieve the desired outcomes.
- All personnel are trained and understand the health and safety management system.

We continuously improve by:

- Constantly reviewing past performance to ensure improvements are identified and celebrated.
- Rewarding success and recognising outstanding performance in our employees.
- Gaining knowledge from others and the workforce of new and improved methods.
- Never accepting that current success is automatically sustainable.

We maintain compliance through:

- Understanding our obligations to legislative and client requirements.
- Ensuring our people and contractors fully understand their obligations in maintaining a healthy and safe workplace.



Patrick Tallon
Chief Executive Officer
Civmec Construction and Engineering
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