

# Health & Safety Policy

Civmec is an integrated, multi-disciplined construction and engineering services provider to the resources and infrastructure sectors within Australia. Our commitment is to provide a workplace where no injury or work related illness is considered acceptable and our activities are undertaken without compromising the safety, health and wellbeing of any person.

Our goal is to achieve a Safe Day - Good Day for all key stakeholders within our business. To this aim Civmec will:

## **Demonstrate leadership**

Managers and Supervisors will provide leadership by ensuring all work activities are undertaken with the health, safety and wellbeing of all persons being paramount in the process.

## **Empower our people**

Every person working at Civmec is given the authority to stop work if a situation is believed to jeopardise the safety of themselves or another person. This includes each individual taking personal responsibility for their actions and ensuring that Civmec's Health and Safety Management System is followed in its entirety. Reporting of hazards, incidents and near misses assists Civmec in controlling workplace risks and is a requirement of every individual.

## **Establish robust safety systems**

We ensure all employees are suitably trained in the requirements of our safety management system. We consult with employees to develop and implement effective safety strategies that show measurable objectives and outcomes and provide the necessary resources to achieve the desired outcomes.

## **Strive for continuous improvement**

We constantly look for initiatives to continuously improve our Health and Safety Management System by monitoring, reviewing and updating our targets and goals across the business.

## **Ensure compliance**

Compliance to our legislative obligations is mandatory to ensure the safety and health of all persons associated with our business activities including employees, sub-contractors, clients, members of the public and the community at large.

A handwritten signature in black ink, appearing to read "Patrick Tallon".

Patrick Tallon  
Chief Executive Officer  
Civmec Construction and Engineering  
April 2015

Safe Day  Good Day