

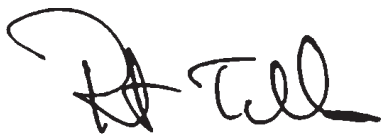
Civmec Construction and Engineering is an integrated, multi-disciplined construction and engineering service provider to the oil and gas, metals and minerals, infrastructure and marine and defence markets.

Civmec Construction and Engineering is committed to maximising customer satisfaction by providing quality services, in a timely and cost-efficient manner.

To implement this policy and maintain our commitment Civmec will:

- Work pro-actively with our clients to fulfill their expectations.
- Enhance the quality, productivity and efficiency of project work and maintain the highest standards of innovation and technical leadership.
- Set measurable objectives and targets to continually improve the quality of service we offer
- Promote an organisational culture that is committed to quality by effective communication of this management system, associated procedures and this policy.
- Ensure adherence to contractual obligations, regulatory and legal requirements in accordance with AS/NZS ISO 9001 and our Quality Management System.
- Continuously develop and improve the effectiveness of our Quality Management System.

Through management leadership we will strive to produce exceptional quality services by allowing employees to focus on their commitment to continuously improve throughout the organisation.



Patrick Tallon
Chief Executive Officer
Civmec Construction and Engineering
April 2017