

Civmec Construction and Engineering is an integrated, multi-disciplined construction and engineering service provider to the oil and gas, metals and minerals, infrastructure and marine and defence markets.

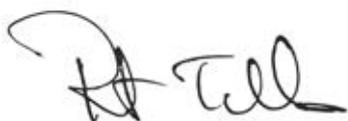
Civmec is committed to the sustainable development of our business by operating with integrity, contributing to the welfare of our people and the local communities and by ensuring our operations cause minimal harm to the environment.

Civmec's core focus is embedding sustainability in the delivery of the strategic goals of our diverse business, building a resilient business, operating responsibly and creating shared value through positive relationships with our stakeholders.

By embracing Civmec's Core Values we shall implement and maintain our sustainability program by focusing on the following strategies:

- Ongoing commitment to conserving natural resources, minimising waste and pollution and enhancing the natural environment we operate in and to ensure compliance with all regulations and statutory bodies.
- Promote innovation within our industry and implement new technologies to continually improve our economic, social and environmental performance.
- Be value driven and profitable through building a resilient business capable of responding to challenges and creating new opportunities.
- Make a difference to people and communities by establishing and maintaining meaningful and long-lasting relationships and create opportunities in education, employment and enterprise as well as supporting local community groups and organisations.
- Maintaining excellence through our outstanding and diverse leaders - by fostering a values-led culture, while focused on developing our workforce from within.
- Encourage collaboration and engagement with our staff, partners and communities on key sustainability issues and inspire them to act, individually and collectively to improve the way we do things.

We believe that by adhering to the above values, Civmec will achieve its long-term sustainability goals delivering valuable outcomes for the environment, and our stakeholders.



Patrick Tallon
Chief Executive Officer
Civmec Construction and Engineering
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