IMPORTANT:

- The Shareholders' Scheme Meeting is being convened and will be held in Singapore at Carlton Hotel Singapore, 76 Bras Basah Road, Singapore 189558 (the "Physical Meeting") and using virtual meeting technology (the "Virtual Meeting") on 1 August 2024 at 10.30 a.m.
- 2. Arrangements relating to:
 - in-person attendance at the Shareholders' Scheme Meeting by Shareholders, including CPFIS Members and SRS Investors, and (where applicable) duly appointed proxies and representatives (including arrangements by which they are to register in person for the Physical Meeting);
 - (b) attendance at the Shareholders' Scheme Meeting by Shareholders, including CPFIS Members and SRS Investors, and (where applicable) duly appointed proxies and representatives using virtual meeting technology (including arrangements to pre-register at the pre-registration website at the URL: https://conveneagm.sg/civmec for access to the Virtual Meeting electronically via live audio-visual webcast or live audio-only stream);
 - (c) submission of questions by Shareholders, including CPFIS Members and SRS Investors, in advance of, or at, the Shareholders' Scheme Meeting, and addressing of substantial and relevant questions in advance of, or at, the Shareholders' Scheme Meeting; and
 - (d) voting at the Shareholders' Scheme Meeting (i) by Shareholders or their duly appointed proxy (other than the Chairman of the Shareholders' Scheme Meeting) or representative(s); or (ii) by Shareholders, or CPFIS Members or SRS Investors, appointing the Chairman of the Shareholders' Scheme Meeting as proxy to vote on their behalf at the Shareholders' Scheme Meeting,

are set out in the Company's announcement dated 10 July 2024. This announcement may be accessed at the Company's website at the URL: https://www.civmec.com.au/investors/announcements/, the SGX website at the URL: https://www.asx.com/securities/company-announcements and the ASX Online at the URL: https://www.asx.com.au/markets/company/cvl.

- 3. Only one (1) proxy may be appointed to attend and vote at the Shareholders' Scheme Meeting. A Shareholder appointing the Chairman of the Shareholders' Scheme Meeting as his/her/its proxy to vote at the Shareholders' Scheme Meeting shall be deemed to be present at the Shareholders' Scheme Meeting and shall be included in the count of Shareholders present and voting at the Shareholders' Scheme Meeting. Where the Chairman of the Shareholders' Scheme Meeting has been appointed as proxy of more than one (1) Shareholder to vote at the Shareholders' Scheme Meeting, the votes of the Chairman of the Shareholders' Scheme Meeting shall be counted as the votes of the number of appointing Shareholders.
- 4. This Proxy Form for the Shareholders' Scheme Meeting is not valid for use by CPFIS Members and SRS Investors and shall be ineffective for all intents and purposes if used or purported to be used by them. An investor who holds shares under the Central Provident Fund Investment Scheme (the "CPFIS Member") and/or the Supplementary Retirement Scheme (the "SRS Investor") (as may be applicable) may appoint the Chairman of the Shareholders' Scheme Meeting as proxy to vote on their behalf at the Shareholders' Scheme Meeting, in which case they should approach their respective CPF Agent Banks or SRS Operators to submit their votes at least seven (7) business days before the Shareholders' Scheme Meeting (i.e. by 10.30 a.m. on 23 July 2024). CPFIS Members and SRS Investors may attend the Shareholders' Scheme Meeting as observers.
- 5. Persons who hold Shares through relevant intermediaries, other than CPFIS Members and SRS Investors, who wish to appoint the Chairman of the Shareholders' Scheme Meeting as proxy should contact their relevant intermediary through which they hold such Shares as soon as possible in order for the necessary arrangements to be made.
- 6. All capitalised terms used in this Proxy Form for the Shareholders' Scheme Meeting which are not otherwise defined herein shall bear the same meanings ascribed to them in the circular to the Shareholders of the Company dated 10 July 2024 which encompasses the Shareholders' Scheme and the Shareholders' Scheme Explanatory Statement.
- 7. Please read the notes overleaf which contain instructions on, *inter alia*, the appointment of the Chairman of the Shareholders' Scheme Meeting as a Shareholder's proxy to attend, speak and vote on his/her/its behalf at the Shareholders' Scheme Meeting.

CIVMEC LIMITED

(Incorporated in the Republic of Singapore) (Company Registration Number: 201011837H)

PROXY FORM FOR SHAREHOLDERS' SCHEME MEETING

IMPORTANT:

- Only one (1) proxy may be appointed to attend and vote at the Shareholders' Scheme Meeting.
- 2. For CPF/SRS investors who have used their CPF/SRS monies to buy the Company's shares, this form of proxy is not valid for use and shall be ineffective for all intents and purposes if used or purported to be used by them. CPF/SRS investors should contact their respective Agent Banks/SRS Operators if they have any queries regarding the appointment of Chairman of the Shareholders' Scheme Meeting as proxy to vote on their behalf at the Shareholders' Scheme Meeting.
- By submitting an instrument appointing a proxy, the member accepts and agrees to the personal data privacy terms set out in the Notice of the Shareholders' Scheme Meeting dated 10 July 2024.

*I/We,	_ (Name)	(NRIC / Passport / Co. Registration Number			
of		(Address			
being a member / members* of CIVMEC LIMITED (the "Company"), hereby appoint:					

Name	Address	Email	NRIC / Passport Number	Proportion of Shareholdings (%)	
		Address^		No of Shares	%

^ Appointed proxy will be prompted via email (within two (2) business days after the Company's receipt of a validly completed and submitted instrument appointing a proxy) to pre-register at the pre-registration website at the URL: https://conveneagm.sg/civmec if they wish to attend the Virtual Meeting using virtual meting technology. Appointed proxy who wishes to attend the Physical Meeting can register in person at the Physical Meeting.

or failing the person referred to above, the Chairman of the Shareholders' Scheme Meeting as *my/our proxy to vote for *me/us on *my/our behalf at the Shareholders' Scheme Meeting to be held in Singapore at Carlton Hotel Singapore, 76 Bras Basah Road, Singapore 189558 and using virtual meeting technology on 1 August 2024 at 10.30 a.m. and at any adjournment thereof. I/We* direct my/our* proxy to vote for, vote against or abstain from voting on the resolution to be proposed at the Shareholders' Scheme Meeting as indicated hereunder.

If no specific direction as to voting is given, in respect of a resolution, the appointment of the proxy for the resolution will be treated as invalid.

The resolution put to vote at the Shareholders' Scheme Meeting shall be decided by way of poll(1).

		Number of votes	Number of votes	Number of votes
No.	Resolution	FOR	AGAINST	ABSTAIN
1.	To approve the Shareholders' Scheme			

^{*} Delete as appropriate

A Shareholder who is not a Relevant Intermediary

If you are a Shareholder (other than a Relevant Intermediary), you may only cast all the votes you use at the Shareholders' Scheme Meeting in one way:

- (i) if you wish for your proxy to cast all your votes "For" or "Against" the resolution, please tick (√) within the "For" or "Against" box provided in respect of that resolution; or
- (ii) if you wish for your proxy to abstain from voting on the resolution, please tick ($\sqrt{}$) within the "**Abstain**" box provided in respect of the resolution.

DO NOT TICK MORE THAN ONE BOX.

A Shareholder who is a Relevant Intermediary

If you are a Relevant Intermediary, you need not cast all the votes in the same way provided that each vote is exercised in relation to a different Share. Please indicate (i) the number of votes "For" or "Against" that your proxy is directed to cast in the "For" or "Against" box provided in respect of the resolution; and (ii) the number of votes that your proxy is directed to abstain from voting in the "Abstain" box provided in respect of the resolution.

Dated this	day of	2024.		
	,		Total Number of shares held in:	No. of Shares
			(a) CDP Register	
			(b) Register of Members	

Signature(s) of Shareholder(s) or Common Seal of Corporate Shareholder

IMPORTANT: PLEASE READ NOTES

⁽¹⁾ Voting will be conducted by poll.

Notes:

- Please insert the total number of shares held by you. If you have shares entered against your name in the Depository Register (as defined in Section 81SF of the SFA) maintained by The Central Depository (Pte) Limited, you should insert that number of shares. If you have shares registered in your name in the Register of Members of the Company (maintained by or on behalf of the Company), you should insert that number of shares. If you have shares entered against your name in the Depository Register and shares registered in your name in the Register of Members, you should insert the aggregate number of shares entered against your name in the Depository Register and registered in your name in the Register of Members. If no number is inserted, this Proxy Form shall be deemed to relate to all the shares held by you.
- 2. Only one (1) proxy may be appointed to attend and vote at the Shareholders' Scheme Meeting. A Shareholder appointing the Chairman of the Shareholders' Scheme Meeting as his/her/its proxy to vote at the Shareholders' Scheme Meeting shall be deemed to be present at the Shareholders' Scheme Meeting and shall be included in the count of Shareholders present and voting at the Shareholders' Scheme Meeting. Where the Chairman of the Shareholders' Scheme Meeting has been appointed as proxy of more than one (1) Shareholder to vote at the Shareholders' Scheme Meeting, the votes of the Chairman of the Shareholders' Scheme Meeting shall be counted as the votes of the number of appointing Shareholders.
- 3. The instrument appointing a proxy, together with the power of attorney or other authority under which it is signed (if applicable) or a duly certified copy thereof, must be submitted to the Company, in the following manner:
 - (a) if submitted personally or by post, be deposited at the registered office of the Company at 9 Raffles Place, #26-01 Republic Plaza, Singapore 048619; or
 - (b) if submitted electronically, be submitted via electronic mail to sg.is.proxy@sg.tricorglobal.com enclosing a signed PDF copy of the Proxy Form,

and in each case, not less than 72 hours before the time appointed for the Shareholders' Scheme Meeting, by **10.30 a.m. on 29 July 2024**.

- 4. Completion and return of the instrument appointing a proxy does not preclude a member from attending, speaking and voting at the Shareholders' Scheme Meeting. A member who attends the Physical Meeting in person or accesses the Virtual Meeting via the live audio-visual webcast or live audio-only stream of the Shareholders' Scheme Meeting proceedings may revoke the appointment of a proxy at any time before voting commences and in such an event, the Company reserves the right to refuse entry by the proxy into the Physical Meeting and/or terminate the proxy access to the live audio-visual webcast or live audio-only stream of the Shareholders' Scheme Meeting proceedings.
- 5. The instrument appointing a proxy must, if submitted personally or by post, or electronically via email, be signed under the hand of the appointor or his/her attorney duly authorised in writing. Where the instrument appointing a proxy is executed by a corporation, it must, if submitted personally or by post, or electronically via email, be executed either under its common seal or signed on its behalf by a duly authorised officer or attorney. Where an instrument appointing a proxy is signed on behalf of the appointor by an attorney, the letter or power of attorney or a duly certified copy thereof must (failing previous registration with the Company), if the instrument is submitted personally or by post, be lodged with the instrument or, if the instrument is submitted electronically via email, be emailed with the instrument, failing which the instrument may be treated as invalid.
- 6. A corporation which is a member may appoint an authorised representative or representatives in accordance with Section 179 of the Companies Act 1967, to attend and vote for and on behalf of such corporation.
- 7. The Company shall be entitled to reject an instrument appointing a proxy if it is incomplete, improperly completed, illegible or where the true intentions of the appointor are not ascertainable from the instructions of the appointor specified in the instrument appointing a proxy (including any related attachment). In addition, in the case of Shares entered in the Depository Register, the Company may reject any instrument appointing a proxy lodged if the member, being the appointor, is not shown to have Shares entered against his name in the Depository Register as at seventy-two (72) hours before the time appointed for holding the Shareholders' Scheme Meeting, as certified by The Central Depository (Pte) Limited to the Company.

- 8. Voting by holders of CDIs: Holders of CHESS Depositary Interests over Shares ("CDIs") are entitled to attend the Shareholders' Scheme Meeting, provided that they cannot speak or vote at the meeting, and if they wish to vote they must direct CHESS Depositary Nominees Pty Ltd, the holder of legal title of the CDIs, how to vote in advance of the meeting pursuant to the instructions set out in the CDI Voting Instruction Form. If you are a holder of CDIs, please either submit your voting instruction online or sign and date the CDI Voting Instruction Form and return it in accordance with the instructions on your CDI Voting Instruction Form.
- 9. By submitting an instrument appointing a proxy and/or representative to attend, speak and vote at the Shareholders' Scheme Meeting and/or any adjournment thereof, the member accepts and agrees to the personal data privacy terms set out in the Notice of Shareholders' Scheme Meeting dated 10 July 2024.